



Safer Roads Save Lives

**PENNSYLVANIA CHAPTER
BYLAWS**

January 31, 2025



Pennsylvania Chapter Bylaws

Chapter of the American Traffic Safety Services Association, Inc. January 31, 2025

ARTICLE I. NAME

The name of the chapter shall be The Pennsylvania Chapter of the American Traffic Safety Services Association, Inc. The Pennsylvania Chapter will be referred to in these Bylaws as “the Chapter.” The American Traffic Safety Services Association will be referred to in these Bylaws as “ATSSA”.

ARTICLE II. HEADQUARTERS

The Board of Directors of the Chapter shall designate the location of the principal office of the Chapter, which shall be located within the geographic territory of the Chapter as defined in the Chapter Affiliation Agreement between the Chapter and ATSSA (the “Territory”).

ARTICLE III. PURPOSE AND ACTIVITIES

Section 1.

The purpose of the Chapter is to promote the best interests of the member firms that provide roadway safety devices, materials and services to governmental agencies and private industry within the Territory. Member firm interests will be promoted in the following manner by:

- a) Establishing a central organization in the Territory through which lawful undertakings of the industry in the Territory may be conducted effectively by cooperative effort.
- b) Collecting and disseminating data and statistics which are of value to the Chapter’s membership.
- c) Educating the general public in the identification and understanding of roadway safety devices and respect for the importance of these devices to the safety of the public.
- d) Creating new markets and enlarging current markets through promotional programs, public relations, and legislative activities.
- e) Discussing, studying, promulgating and advocating the adoption of technical standards or specifications for selection, use, placement, and control and servicing of traffic control and safety devices.

- f) Establishing and maintaining appropriate liaison with state and local government agencies and legislative bodies and related trade associations and other organizations to further the best interests of the Chapter members and to improve traffic control and safety.
- g) Performing activities that enhance roadway safety within the Territory.
- h) Promoting the goals and objectives of ATSSA.

Section 2.

The Chapter's activities shall be consistent with the purposes and activities of ATSSA.

ARTICLE IV. MEMBERSHIP

Section 1. Classes of Membership

Every member of the Chapter must also be a member of ATSSA and must be current in the payment of dues, assessments or other payments to both the Chapter and ATSSA. Classes of membership in the Chapter shall mirror those of ATSSA and shall consist of the following:

Full Member:

To qualify as a Full Member, a company must be one of the following three business types and be located anywhere in the world:

- i Roadway Safety Contractor and/or installer of temporary traffic control zones; provider of flagging services; installation, maintenance or removal of pavement markings; installation and maintenance of guardrail and roadside safety features; installation and maintenance of traffic signs and/or signals. At least 50% of the company's revenue must be from sources other than the parent or affiliated companies and be classified in one of the following Divisions.
 - Traffic Services Division – installation, rental and/or servicing of temporary traffic control zones;
 - Pavement Marking Division – installation, maintenance or removal of pavement markings;
 - Sign Manufacturing Division – installation, maintenance or sales of traffic signs;
 - Guardrail Services Division – installation and/or maintenance of roadside safety features.
- ii Manufacturer and Supplier of traffic control devices, roadway safety equipment, pavement marking products and equipment, traffic signs and equipment, traffic signals, high friction surface treatment products, guardrail, safety gear, PPE, barriers and channelizing devices.
- iii Service Provider to the roadway safety industry to include but not limited to engineering and design, accident reconstruction, software, legal and financial services, staffing agency, temporary staffing or job placement

provider, and manufacturer representative firms. The firm must provide services specific to the roadway safety industry or have a department or division designated to traffic safety.

Manufacturers, Suppliers and Services firms will be classified in the Manufacturers and Services Division.

Manufacturers and Services Division - manufacture or supply of traffic control devices, roadway safety features and/or related materials and professional service providers to roadway safety.

Associate Member – To qualify as an Associate Member of this association, a company must qualify for membership under one of the two business types:

- i. Public Agency – A federal, state, tribal, county, municipality, or local transportation agency. These include public works, toll roads and tollways, HOV lane management, turnpikes and bridges, tunnels, and airports; government research, testing labs and non-profit training facilities; and non-profit academia to include primary and secondary schools, colleges, universities and trade schools with educational programs geared toward transportation infrastructure and traffic safety.
- ii. Non-Government/Private Agencies – For profit companies to include utilities, tollways, turnpikes, HOV management, bridges, tunnels and airports; private research, testing labs and training facilities; and private secondary, colleges, universities and trade schools that do not compete with ATSSA's training program.

Instructor Member – To qualify as an Instructor Member of this association, a person must be designated as a Master Instructor from ATSSA and does not qualify under any other membership category.

Affiliate Member – To qualify as an Affiliate Member a company must:

- i. association or coalition; or
- ii. an automotive, technology or innovation company to include vehicle manufacturers, OEM, automated vehicles, and leading technologies companies.
- iii. Contractor that is responsible for temporary traffic control, is an advocate for roadway safety and prioritizes the use of ATSSA's training as its primary resource for roadway safety training wherever possible.
 - Affiliate members may participate in the NY/NJ ATSSA Chapter but are not eligible to vote or serve as president or president-elect; however, they may hold the position of secretary or treasurer as non-voting Officers, with no more than one (1) from the same company serving concurrently.

Individual Consultant Member - To qualify as an Individual Consultant Member of this association, a person must be a self-employed individual without employees

and may not be an employee of any member company, or company eligible for membership.

Public Agency Individual Member: To qualify an individual must be either a full-time or retired employee of a public agency at the federal, state, county or local level, or a full-time or retired employee of a utility company or college/university and must not be an employee of or have a fiduciary or pecuniary interest in any legal entity which is eligible for membership in any other category.

Life Member: To qualify as a Life Member, a person must live in the Territory, be fully retired from active business, have been an active ATSSA member for at least twenty (20) years and be approved as a Life Member by the ATSSA Board of Directors. A Life Member may also be a fully retired ATSSA staff person who served on the ATSSA staff for at least twenty (20) years and who is approved as a Life member by the ATSSA Board of Directors.

Retiree Member: To qualify as a Retiree Member, a person must be fully retired from active business and have been previously employed by an ATSSA-eligible entity at the time of retirement.

Student Member: To qualify as a Student Member of this association, a person must be enrolled in a public or private post-secondary career/technical school, apprenticeship program, community college, college or university; or be at least a 50% of a normal full-time academic program as a registered graduate student. Student membership is available for two years certificate and associate degree programs; four years for baccalaureate (or its equivalent) from an accredited institution; and up to six years for graduate program students.

New Professional Member: To qualify as a New Professional Member, a person must have graduated within the last 12 months from a public or private post-secondary career/technical school, apprenticeship program, community college, college or university; and must not be employed by a current ATSSA member company. This membership is available to individuals new to the roadway safety industry for two years.

Section 2. Voting

Each Full Member, Public Agency Individual, Life Member, and Retiree Member Is entitled to one (1) vote in the affairs of the Chapter.

Each Associate Member will be entitled to one (1) vote. Master Instructors, Affiliate, Independent Consultant members, Student Members and New Professional Members will not be eligible to vote.

No other classes of members shall have voting rights in the affairs of the Chapter. Eligible voting members may vote by proxy. ATSSA will provide the Chapter, upon request, with a current membership roster.

Section 3. Non-liability of Members

A member of the Chapter shall not be personally liable for the debts, obligations, or liabilities of the Chapter. Chapters are obligated to follow guidelines set forth in the ATSSA National Chapter Management Handbook.

ARTICLE V. DUES AND ASSESSMENTS

Section 1. ATSSA Membership Dues

All ATSSA membership dues will be remitted annually to ATSSA. Dues paid to ATSSA shall be set and determined by ATSSA's Board of Directors. Dues shall become due on such date as determined by ATSSA's Board of Directors. Upon receipt by ATSSA of the Chapter's W-9 showing filing of the Chapter's corporate tax documents, as required by the State, ATSSA may provide a voluntary payment to the Chapter on a yearly basis as determined by the ATSSA Board of Directors.

Section 2. ATSSA Membership Dues Renewal and Nonpayment

All dues and delinquency notification shall be conducted by ATSSA. All ATSSA members are eligible to participate in Chapters with the exception of Instructor members.

Section 3. Chapter Assessments and fundraising activities

Chapters may not collect annual membership dues. The Chapter may assess its members for specific projects or programs the members deem necessary. Such special assessment shall be approved or ratified by the voting members. Non-payment of such assessment may not impact a members' attendance at a regular chapter meeting. The Chapter may conduct other fundraising activities as it deems appropriate.

Section 4. Resignation

Any member may resign from the Chapter at any time by transmitting written notice of such resignation to ATSSA. Resignation from ATSSA shall constitute resignation from the Chapter, as well.

ARTICLE VI. MEETINGS

Section 1. Chapter Meetings

A minimum of two chapter meetings per year shall be held, one serving as the annual Chapter meeting. At the annual meeting, reports of the affairs of the Chapter shall be considered Treasurer's Report and any other appropriate business may be transacted. A meeting summary shall be submitted by the Chapter Secretary or its' designee. The most recent meeting summary should be shared with the members of the Chapter in advance of the next meeting.

Section 2. Special Meetings

The Chapter President or Board of Directors may call special meetings of the chapter. Notice of any special meeting shall be communicated to each member at the member's last recorded email address at least fourteen (14) days in advance of the meeting with a statement of the time and place of the meeting and with information as to the subject or subjects to be considered at the meeting. Special meetings may be conducted as a virtual meeting.

Section 3. Quorum

33 percent of the voting membership must be present, in person or by proxy, at Chapter meetings to constitute a quorum for conducting the business of the Chapter. Measures and matters of this Chapter which are required to be submitted to a vote of the voting members may be adopted only after receiving an affirmative vote of a majority of the voting members present in person or by proxy at a meeting at which a quorum is present.

Section 4. Order of Business

The order of business at membership meetings shall be as directed by the President. The usual parliamentary rules as described in the latest edition of *Robert's Rules of Order*, newly revised, shall govern all deliberations when not in conflict with these bylaws.

ARTICLE VII. CHAPTER BOARD OF DIRECTORS

Section 1. Responsibility

The Chapter Board of Directors shall have supervision, control and direction of the affairs of the Chapter; shall determine its policies or changes therein within the limits of the applicable law and the Chapter's articles of incorporation and bylaws; shall actively execute its purposes; and shall have discretion in the disbursement of its funds. It may adopt such rules and regulations for the conduct of the Chapter's business as shall be determined advisable, and may in the execution of the powers granted, appoint such agents as it may consider necessary.

Section 2. Board of Directors Composition

The voting Board of Directors shall consist of a minimum of five (5) and a maximum of seven (7) directors as follows:

- Chapter President (Voting-Officer)
- Chapter President-Elect (Voting-Officer)
- Chapter Immediate Past President (Voting-Officer)
- One to two appointed Secretary and/or Treasurer (Officer)
- One (2) to (4) directors elected by the voting members (Voting Members)

If the Board consists of three (3) persons, the President, the President-Elect and one other voting individual shall serve as directors.

Section 3. Directors Eligibility

A director must be a Chapter member in good standing as a Full Member, Life Member, or Retiree Member that lives and/or primarily work via an official office/branch within the Chapter Territory. No more than two (2) representatives of a member firm or company may serve concurrently on the Chapter Board.

Section 4. Term of Service

The directors shall serve a two-year term, with the appropriate number of directors being elected each year. No person may serve more than two (2) consecutive two-year terms in the role of Chapter President and Chapter President-Elect.

Section 5. Vacancies

With the exception of the President-Elect, the Board of Directors shall fill any vacancy that may occur on the Board and the person or persons so appointed may serve until the next annual meeting of the voting members. Any vacancy in the office of President Elect shall be filled by the voting members.

Section 6. Resignation and Removal

Any director may resign at any time by giving written notice to the President or Board of Directors. Such resignation shall take effect at the time specified therein, or, if no time is specified, at the time of acceptance thereof as determined by the President or the Board.

The President, President-Elect, or any other director may be removed for cause by two-thirds (2/3rds) of the voting members at any regular or special meeting at which a quorum is present.

Section 7. Meetings of the Board of Directors

Meetings of the Board, regular or special, may be held upon not fewer than seven (7) days' notice to each director. The Board should meet at a minimum of one (1) time in preparation for each meeting or event sponsored by the Chapter each year, with a minimum of two (2) meetings a year.

Section 8. Quorum

A majority of the directors then in office shall constitute a quorum for the transaction of business. The act of the directors present at a meeting at which a quorum is present shall be the act of the Board.

Section 9. Action Without Meeting

Any action required or permitted to be taken at a meeting of the Board may be taken without a meeting if consent in writing, setting forth the action so taken.

Section 10. Participation by Means of Communications Equipment

Any one or more directors may participate in a meeting of such Board by means of a conference telephone or virtual online meeting platform allowing all persons participating in the meeting to hear each other at the same time. Participation by such means shall constitute presence in person at a meeting.

Section 11. Absence

Any director who is unable to attend a meeting shall, prior to the meeting, communicate with the President or President-Elect, stating the reason for his/her absence. If a director is absent from two (2) consecutive meetings for reasons which the Board has failed to declare to be sufficient, his / her resignation shall be deemed to have been tendered and accepted.

Section 12. Compensation

Directors, as such, shall not receive any compensation for their services as directors, but the Board may, by resolution, authorize reimbursement of expenses incurred in the performance of their duties. Such authorization may prescribe procedures for approval and payment of such expenses by designated officers.

Section 13. Voting

Voting at chapter Board meetings may proceed by voice vote, show of hands, or ballot. As deemed appropriate by the Chairperson, voting by the Board may be conducted by electronic means.

ARTICLE VIII. OFFICERS

Section 1. Elected and Appointed Officers

The officers of the Chapter shall be the President, President-Elect, the Secretary and the Treasurer. The officers are also members of the board of directors. All chapter officers must be current ATSSA National members in good standing that live and/or primarily work via an official office/branch within the Chapter Territory. The elected officer of the Chapter shall be a President-Elect, who shall be elected biennially by the Chapter voting members and shall take office immediately following the election. The President and President-Elect must be a Full Member, Life Member, or Retiree Member of the Chapter.

The Secretary and the Treasurer will be appointed by the Board of Directors at the first regular meeting following the annual meeting of members and shall take office immediately for a 2-year term. The Secretary and Treasurer must be a Full Member, Associate Member, Affiliate Member, Life Member, or Retiree Member of the Chapter. Student Members and New Professional Members may not serve in this capacity.

A director may serve in a dual capacity as a Chapter Secretary, Treasurer, or both, as determined by the Board of Directors. The Chapter Secretary and/or Treasurer may serve as a voting Board of Director, as determined by the Board of Directors.

Section 2. Term

The officers shall serve for a term of two (2) years and shall serve no more than two consecutive two-year terms and may serve additional two (2) year terms if appointed by the Board of Directors. The President and President-Elect shall serve one consecutive two-year term, but may serve a second consecutive two-year term if ~~se~~ elected by the Chapter's voting members.

Section 3. Vacancies

If the President cannot fulfill the term, the President-Elect shall fill the unexpired term. If both the President and President-Elect cannot fulfill the unexpired term of the President, the Board shall elect from among themselves a person to fulfill the unexpired term of the President. Vacancies in the office of Secretary or Treasurer may be filled for the balance of the term therein by the Board of Directors at any regular or special meeting. A vacancy in the office of President-Elect shall be filled by the voting members.

Section 4. President

The President shall be the principal executive officer of the Chapter, shall preside at meetings of the Chapter and shall be a member ex-officio Board Member, with the right to vote, of all committees except the Nominating Committee. The President shall also, at the time of the annual meeting and at such other times as deemed proper, communicate to the members or the Board of Directors such matters and make such suggestions as may, in their opinion tend to promote the welfare and increase the usefulness of the Chapter, and shall perform such other duties as are necessarily incident to the office of President or as may be prescribed by the Board of Directors. The President shall ensure the timely filing of the Chapter's Corporate annual tax documents. The President automatically succeeds to the office of Immediate Past President at the end of the term as President.

Section 5. President-Elect

The President-Elect is a voting member of the Board and shall perform the President's duties in the event of the President's temporary disability or absence from meetings, and shall have such other duties as the President may assign. The President-Elect immediately and automatically succeeds to the office of President at the end of the term as President-Elect.

Section 6. Treasurer

The Treasurer shall keep an account of all moneys received and expended for the use of the Chapter and shall make disbursements authorized by the Board of Directors. All sums received shall be deposited in the bank(s), or trust company, approved by the Board of Directors, and a report shall be made at the annual meeting or when called upon by the President. Funds may be drawn only upon the signature of the Treasurer or the Chapter can add another officer for signature if desired. The funds, books, and vouchers in his/her possession shall at all times be subject to verification and inspection by the Board of Directors. The same person may perform the office of Secretary and Treasurer. The Treasurer may be a voting member of the Board of Directors, if designated as such by the Board of Directors.

The Treasurer is also responsible for the annual filing of the Chapter's IRS tax Form 990, 990-N or 990-EZ; ensures a current W9 is on file with ATSSA; and that any applicable state filings are submitted when due. Communications pertaining to, and documents received from these filings shall be shared with ATSSA, the Chapter President, President-Elect, and Secretary.

Section 7. Secretary

It shall be the Secretary's duty to attend all Board and Chapter meetings and keep records of all proceedings, attest documents and perform other duties as are usual for such an officer or as may be duly assigned. Chapter documents, including charter and all chapter filings (state and federal), shall be made available to all incoming Board members when they take office. Chapter President and President-Elect shall be copied on all correspondences, as well as other documents, and communications regarding Chapter operations. The Secretary may be a voting member of the Board of Directors, if designated as such by the Board of Directors. The same person may perform the office of Secretary and Treasurer.

Section 8. Immediate Past President

The Immediate Past President shall serve as Chair the Nominating Committee and participate as a voting member of the Board of Directors.

ARTICLE IX. ELECTIONS

Section 1. Nominating Committee

The President shall appoint a Nominating Committee consisting of representatives of two (2) or more members, and chaired by the Immediate Past President, at least sixty (60) days prior to the election.

Section 2. Nominations

A Call for Nominations should be sent to the voting members of the Chapter electronically prior to the annual meeting of the members, this should include the number of open positions and terms. The list of interested candidates shall be presented to the Nominating Committee. The Nominating Committee shall compile a list of nominations for the following positions:

Officers: President Elect (to be elected biennially)

Directors: The appropriate number of directors shall be elected each year.

Section 3. Election Procedures

Prior to the annual meeting, the nominations, including those submitted by members, shall be transmitted by electronic mail, to each voting member of the Chapter with an electronic ballot which must be submitted online by the deadline set by the Nominating Committee prior to the next Chapter meeting.

The ballots will be counted and the results will be reported by the chairperson of the Nominating Committee.

The nominees having the largest number of legal votes shall be declared elected. In case of a tie vote, the voting members in good standing present in person or by proxy at the next Chapter meeting shall proceed by written ballot to break the tie.

Officers elected shall take office immediately after the meeting.

ARTICLE X. COMMITTEES

The Board of Directors shall establish such committees as deemed necessary and the Chapter President, with the approval of the Board, may make appointments to such committees.

ARTICLE XI. E-MAIL VOTE

Whenever a question arises which requires a vote of the voting members, and when it is inexpedient to call a membership meeting for that specific purpose, the President may submit such a matter to the voting membership by email. Unless otherwise provided in

these Bylaws, questions and issues presented in this way shall require a majority vote of the entire voting membership for adoption and shall have the same force and effect as if the issue had been voted on at a membership meeting.

ARTICLE XII. FISCAL YEAR

The fiscal year shall be the same as that of ATSSA, January 1 – December 31.

ARTICLE XIII. INDEMNIFICATION

The Chapter may indemnify an individual director, officer, member or agent of the Chapter or someone who previously served as a director, officer, member or agent of the Chapter to the fullest extent provided by the laws of the State of Pennsylvania. The Board may cause the Chapter to purchase and maintain insurance on behalf of any person described in this Section against any liability asserted against such person and incurred by such person in any such capacity or arising out of such status, whether or not the Chapter would have the power to indemnify such person.

ARTICLE XIV. DISSOLUTION

The Chapter shall use its funds only to accomplish the objectives and purposes specified in these bylaws, and no part of said funds shall inure or be distributed to the members of the Chapter. On dissolution of the Chapter, any funds remaining after the payment of all debts and liabilities of the Chapter shall be distributed to ATSSA.

ARTICLE XV. AMENDMENTS

Section 1.

A proposed amendment to the bylaws of this Chapter must be submitted in writing to the Chapter's voting members at least seven (7) days prior to a regular or special meeting of the Chapter at which time the amendment will be voted upon. To amend the bylaws, a favorable vote based on the majority of the Board of Directors present.

An amendment may also be submitted by an online ballot and in this event the online ballot shall set forth the amendment verbatim. The amendment shall require a two-thirds (2/3) vote of the Chapter Board of Directors for adoption. Amendments so adopted shall become effective immediately.

Section 2.

Amendments to the Chapter Bylaws were approved on the following dates:

July 2012 Initial adoption of Bylaws
November 2017 Amended Bylaws Adopted
June 2021 Amended Bylaws Adopted
January 2025 Amended Bylaws